

TALENTSMART EQ ASSESSMENTS

FEATURES INCLUDED		EQ ASSESSMENT	
Included with your Emotional Intelligence Appraisal®:	Emotional Intelligence Appraisal® - Self (ME)	Emotional Intelligence® Appraisal - Multi-Rater	Emotional Intelligence Appraisal® - 360
28 questions	x	x	x
Recommended strategies	x	x	x
E-learning	x	x	x
goal tracking	x	x	
Free re-test	x		
Controlled administration	x	x	x
Feedback from others as single group		x	
Feedback from multiple customizable rater groups			x
Skill scores bar chart		x	x
Skill scores bar chart with rater group breakdown			x
Item-by-item accuracy scores		x	
Item-by-item accuracy scores with rater group breakdown			x
Gap scores		x	
Top 3 gap scores by rater group			x
Top 3 and bottom 3 behaviors		x	
Top 3 and bottom 3 behaviors by rater groups			x

EMOTIONAL INTELLIGENCE APPRAISAL® - SELF (ME)

- **Reliable Results** - Powerful and insightful assessment taken by over 2 million working professionals.
- **Complete Administrative Control** - Choose when and how to provide/receive assessment results.
- **Easy Report Access** - Scores are easy to download and print.
- **Goal-Tracking System & e-Learning** - Share your profile and track your progress online.
- **Strategy Suggestions** - Analyzes your scores to pinpoint the strategies that will increase your emotional intelligence the most.
- **Free Retest** - Test yourself twice and see your emotional intelligence improve.

EMOTIONAL INTELLIGENCE APPRAISAL® - MULTI-RATER & 360 EDITIONS

- **Reliable Results** - Powerful and insightful assessments with easy-to-read reports.
- **Feedback from Others** - Find out how others view your EQ via closed- and open-ended questions. Multi-Rater features feedback as a single rater group and 360 Edition allows customizable rater groups for peers, boss, direct reports, and more.
- **Dynamic Online Report** - Your anonymous and constructive feedback is easy to understand and print.
- **Goal-Tracking System & e-Learning** - Share your profile and track your progress online.

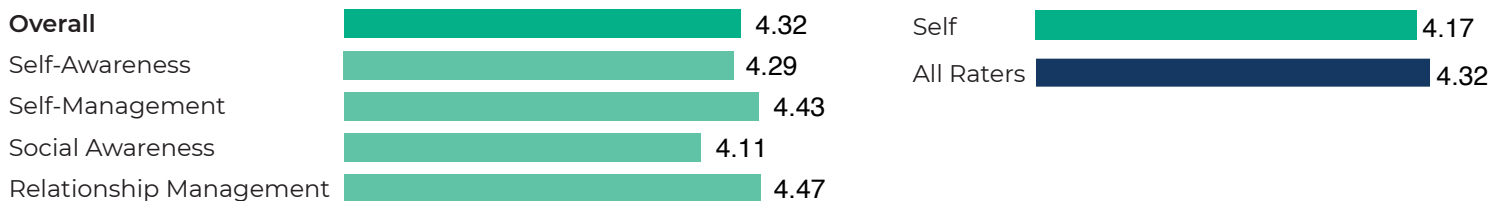
TALENTSMART EQ ASSESSMENTS



360 REFINED®

- **22 Leadership Skills** - Measures critical leadership skills, including emotional intelligence.
- **Feedback from All Directions** - Compares self-perception to ratings from boss, peers, subordinates, and others (such as customers).
- **Customized Rater Groups** - Assign rater labels such as “GM” for boss or “Associates” for staff.
- **Clear Results** - Scores, charts, and comments in easy-to-understand layout.
- **Unlimited Report Access** - Anonymous and constructive feedback comes in a printable, online report.
- **Strategy Suggestions and Development Planning** - Share your scores and track your progress online. Analyzes your scores to pinpoint the strategies that will enhance your leadership the most. - Scores, charts, and comments in easy-to-understand layout.

Emotional Intelligence



Self-Awareness

The ability to be aware of how one’s own emotions and behavior are influenced by and impact others enhances everything that leaders take on.

Group

