







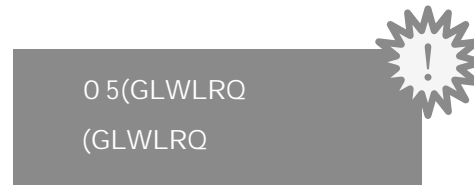


# The Emotional Intelligence Appraisal™ MR & 360° Editions

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## Features Include

- Theoretically and statistically sound
- No certification required for administration
- Takes just 7-10 minutes to complete
- Provides overall EQ score and four skill scores
- Detailed item-level results
- 16 online EQ lessons
- Access to our Goal-Tracking System



CALL US today at (858) 509-0582 for a free sample report.

## Test Design

28 Items + 2 Open-Ended Questions:

Frequency Response Scale:

- 1-never, 2-rarely, 3-sometimes, 4-usually, 5-almost always, 6-always

Provides feedback from up to 50 raters per rater category.

## Validity & Reliability

Validity:

- Scores on the 28 items accounted for 58.5% of variance in performance
- Content validity built from expert evaluation of items
- Construct validity supports EQ skill model
- High face validity reported by raters

Reliability:

- Normative sample size is 500,000+
- Cronbach's alpha = 0.85 to 0.91