

The Emotional Intelligence Appraisal / MR & 360° Editions

Sample results table showing skill scores as rated by all others.

As they view the results, participants can compare the ratings they gave themselves to those they received from others. The percentages of questions they accurately estimated, underestimated, and overestimated are displayed in an easy-to-read pie chart.

Sample accuracy scores

My EQ Summary

An executive summary of the results report is provided for quick reference in the My EQ Summary section. The report includes the most relevant scores and trends in the results. It also offers tips on how to use the results to begin developing EQ, as well as resources to support new skill development.

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My EQ Lessons

The online Emotional Intelligence Appraisal results include 16 EQ lessons filled with practical strategies for building EQ. These interactive e-learning activities feature clips from Hollywood movies, television, and memorable historic events to illustrate EQ in action. Each online assessment includes 10 full hours of e-learning with unlimited access.

Set and Track Goals

The Goal-Tracking System included in the assessment results lets participants set goals, share them with others, and track their progress. The system sends automatic reminders via email, and participants can invite others to provide feedback on their goals. The system is a powerful way to bridge the gap between learning and doing.

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Multi-Rater Edition \$29

360° Edition \$29

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SAMPLE RESULTS REPORT
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The Emotional Intelligence Appraisal[®] – MR & 360[°] Editions

PRODUCT SUMMARY

Features Include

- Theoretically and statistically sound
- No certification required for administration
- Takes just 7-10 minutes to complete
- Provides overall EQ score and four skill scores
- Detailed item-level results
- 16 online EQ lessons
- Access to our Goal-Tracking System



MR EDITION \$249

360 EDITION \$299



CALL US today at (858) 509-0582 for a free sample report.

Test Design

28 Items + 2 Open-Ended Questions:

Frequency Response Scale:

- 1-never, 2-rarely, 3-sometimes, 4-usually, 5-almost always, 6-always

Provides feedback from up to 50 raters per rater category.

Validity & Reliability

Validity:

- Scores on the 28 items accounted for 58.5% of variance in performance
- Content validity built from expert evaluation of items
- Construct validity supports EQ skill model
- High face validity reported by raters

Reliability:

- Normative sample size is 500,000+
- Cronbach's alpha = 0.85 to 0.91

The Premier Provider of Emotional Intelligence

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